

**Dallas Area Rapid Transit
3:00 P.M. SPECIAL CALLED BOARD OF DIRECTORS' MEETING
Tuesday, July 21, 2026 – Board Room
1401 Pacific Ave., Dallas, Texas 75202**

The Dallas Area Rapid Transit Board of Directors' Meeting, with the Board Chair presiding, will be held at the DART Headquarters, Board Room, 1st Floor, and by videoconference. The public may attend in person or view the meeting at:
[DART.org/about/public-access-information/board-meetings-information](https://www.dart.org/about/public-access-information/board-meetings-information)

General Items:

1. Pledge of Allegiance
2. Public Comments – Agenda Item Specific

Individual Items:

Administration:

3. Approval of Employment Agreement with DART President & Chief Executive Officer (Presenters: Gary Slagel/Randall B. Bryant/Rosa Medina-Cristobal)

Other Items:

4. Public Comments – General
5. Adjournment

The Dallas Area Rapid Transit Board of Directors may go into Closed Session under the Texas Open Meetings Act, Section 551.071, Consultation with Attorney, for any legal issues, under Section 551.072, Deliberation Regarding Real Property for real estate issues, or under Section 551.074 for Personnel matters, or under Section 551.076 or 551.089 for Deliberation Regarding deployment or implementation of Security Personnel or devices arising or regarding any item listed on this Agenda. This facility is wheelchair accessible. For accommodations for the hearing impaired, sign interpretation is available. Please contact Community Engagement at 214-749-2721, 48 hours in advance.



Agenda Report

Board Meeting



**Voting Requirements:
Majority**

DATE: July 21, 2026

SUBJECT: Approval of Employment Agreement with DART President & Chief Executive Officer

BOARD ACTION

Approval of a resolution approving an employment agreement, as shown in Exhibit 1 to the Resolution, appointing _____ as President & Chief Executive Officer.

PURPOSE

- DART Board Bylaws, Article IV, Section 6, states that the Board shall appoint and prescribe the duties, tenure, and compensation of a chief executive officer who shall administer the daily operations of DART.
- The position of DART President & Chief Executive Officer is currently vacant, and the Board worked with an executive recruiting firm to solicit applications for the vacant position. Board members conducted interviews with qualified candidates.
- On July 14, 2026 (Resolution Nos. 260097 and 260098, respectively), the Board approved resolutions selecting a candidate and authorizing the Board Chair to negotiate an employment agreement, including salary, with the selected candidate for the position of President & Chief Executive Officer.
- The purpose of this item is to approve an employment agreement with the selected candidate.

LEGAL CONSIDERATIONS

- Section 452.101(2) of the Texas Transportation Code authorizes the Board to employ and prescribe the compensation for a chief executive officer.

DRAFT
RESOLUTION
of the
DALLAS AREA RAPID TRANSIT BOARD
(Executive Committee)

Approval of Employment Agreement with DART President & Chief Executive Officer

WHEREAS, DART Board Bylaws, Article IV, Section 6, states that the Board shall appoint and prescribe the duties, tenure, and compensation of a chief executive officer who shall administer the daily operations of DART; and

WHEREAS, the position of DART President & Chief Executive Officer is currently vacant, and the Board worked with an executive recruiting firm to solicit applications for the vacant position and conducted interviews with qualified candidates; and

WHEREAS, on July 14, 2026 (Resolution Nos. 260097 and 260098, respectively), the Board approved resolutions selecting a candidate and authorizing the Board Chair to negotiate an employment agreement, including salary, with the selected candidate for the position of President & Chief Executive Officer; and

WHEREAS, an employment agreement, including salary, has been negotiated with the candidate and is presented to the DART Board for approval; and

WHEREAS, funding for this position is within current budget and FY 2026 20-Year Financial Plan allocations.

NOW, THEREFORE, BE IT RESOLVED by the Dallas Area Rapid Transit Board of Directors that the employment agreement, as shown in Exhibit 1 to this Resolution, is approved, and _____ is appointed as President & Chief Executive Officer.

Approval of Employment Agreement with DART President & Chief Executive Officer

Carmen Garcia
Secretary

Randall B. Bryant
Chair

APPROVED AS TO FORM:

ATTEST:

Gene Gamez
General Counsel

David Leininger
Interim President & Chief Executive Officer

Date

Approval of Employment Agreement with DART President & Chief Executive Officer

The CEO employment agreement will be provided to DART Board Members by
July 21, 2026, in a separate packet.