



DALLAS AREA RAPID TRANSIT POLICE DEPARTMENT FARE ENFORCEMENT OFFICERS



Fare Enforcement Officers are responsible for inspecting customer fares on the DART rail system to ensure customers are riding with valid passes, take enforcement action when appropriate, and deal with customers that may potentially become rude, uncooperative, or defensive.

Essential Skills Needed

- "Five star" customer service skills
- Excellent communication skills
- Ability to stay calm under pressure
- Ethical decision making skills
- Integrity and excellent judgment
 - Easily adaptable/flexible
- Ability to work well with others

Department's Core Values

- Integrity First
- Service Before Self
- Excellence In All We Do



Hiring Process

- Application Screening
- Oral Interview Board
 - Polygraph Exam
- Background Investigation
- Interview with the Chief of Police
- Medical Exam / Drug Test
- Psychological Evaluation



\$2,500 Signing Bonus

- \$1,250 paid on second paycheck
- \$1,250 paid upon completion of field training program



Competitive Salary

\$43,902 annual starting salary

Generous Benefits Package

- Health/Dental/Vision/Life/AD&D Insurance
- Pension Plan (employer contribution 7.7%)
 - 401k Plan (employer match up to 3%)
 - 457b Retirement Plan
- Paid time off that increases with seniority
 - Paid holidays
- Full uniform provided
- Tuition reimbursement
- Military leave



Department Information

- 400 personnel
- Choice of shift assignments based on seniority
 - 700 square mile service area through 13 cities & 6 counties
- Advancement opportunities due to growth related to planned rail expansion



Learn More

Minimum Qualifications

- Minimum age: 18 years old
 - Maximum age: none
- U.S. citizen or legally authorized to work in U.S.
 - High School Diploma or G.E.D
 - Valid driver's license
- If veteran, Honorable Discharge from military
- No felony or class A misdemeanor conviction

Apply online @ DART.org/PoliceJobs

DART.org/DARTPolice

PDrecruiting@DART.org

(214)749-5951