



DALLAS AREA RAPID TRANSIT POLICE DEPARTMENT



INTEGRITY FIRST ~ SERVICE BEFORE SELF ~ EXCELLENCE IN ALL WE DO

Hiring Process

- Application
- Entrance Exam (physical & written)
 - Interview Board
 - Polygraph Exam
- Background Investigation
- Interview with Chief of Police
- Medical Exam / Drug Screen
- Psychological Evaluation

*Process takes approximately 9-12 weeks.



Generous Benefits Package

- Health/Dental/Vision/Life/AD&D Insurance
- Pension Plan (employer contribution 7.7%)
 - 401k Plan (employer match up to 3%)
 - 457b Retirement Plan
- Paid time off that increases with seniority
 - Paid holidays
 - Full uniform provided
 - Tuition reimbursement
 - Relocation reimbursement



Competitive Salary

\$70,000 - \$108,592 annual salary

- Lateral starting pay based on years of law enforcement experience
- Extra pay for evening and night shifts
- Extra pay for TCOLE certifications
Intermed=\$600/yr Adv=\$900/yr Master=\$1,200/yr



MAKE A DIFFERENCE

Serve and Protect



\$5,000 Signing Bonus

- \$2,500 if not TCOLE licensed, paid on academy completion
- \$2,500 if TCOLE licensed, paid on 2nd paycheck
- \$2,500 paid upon completion of field training program



Department Information

- 400 personnel
- Jurisdiction: 13 cities & 6 counties / 700 sq miles
 - Variety of special assignments
- Advancement opportunities due to growth related to planned rail expansion
- Choice of 8 and 10 hour shift assignments based on seniority



Minimum Qualifications

- Minimum age: 20 ½ years old
- Maximum age: none
 - U.S. citizen
- Valid driver's license
- No college required with high school diploma
- If veteran, Honorable Discharge from military



Apply Now

Contact Us

PDrecruiting@DART.org / 214-749-5951



DART Police is an Accredited Agency by the Texas Police Chiefs Association Best Practices Recognition Program



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