

# DALLAS AREA RAPID TRANSIT POLICE DEPARTMENT TELECOMMUNICATORS



- fulfilling career
- helping others when they need it most
- > exciting and challenging duties

- highly effective professional team
- fast-paced, dynamic environment
- protecting your community

- > critically important service
- > respected profession
- valuable role in public safety





DART Police Telecommunicators are responsible for receiving requests for police services (911 operator), dispatching calls for service to DART Police Officers over a two-way radio and computer, processing requests for assistance from DART Police Officers, monitoring police radio transmissions, and processing requests through the State and Federal crime information systems.

### Essential Skills Needed

- > Excellent communication skills
- Ability to stay calm under pressureAbility to multi-task
  - > Ethical decision making skills
- Integrity and excellent judgmentEasily adaptable/flexible
- Ability to work well with others

# **Minimum Qualifications**

- Minimum age: 19 years old
  - Maximum age: none
    - > U.S. citizen
- High School Diploma or G.E.D.
  - Valid driver's license
- If military veteran, Honorable Discharge
- No felony or class A misdemeanor conviction



DART Police is an
Accredited Agency by the
Texas Police Chiefs Association
Best Practices Recognition Program

### **Competitive Salary**

\$64,863 annual starting salary

- Extra pay for evening and night shiftsExtra pay for TCOLE certifications
- Intrmd=\$300/yr Adv=\$600/yr Master=\$900/yr

# **Generous Benefits Package**

- Health/Dental/Vision/Life/AD&D Insurance
- Pension Plan (employer contribution 7.7%)
- > 401k Plan (employer match up to 3%)
  - > 457b Retirement Plan
- Paid time off that increases with seniorityPaid holidays
  - Full uniform provided
  - > Tuition reimbursement
    - Military leave

## **Hiring Process**

- > Application Screening
  - Entrance Exam
  - > Interview Board
  - Polygraph Exam
- Background Investigation
- Interview with the Chief of Police
  - Medical Exam / Drug Test
  - Psychological Evaluation

## Department Information

- > 400 personnel
- Choice of shift assignments based on seniority
  - > 700 square mile service area through 13 cities & 6 counties



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